



DEPARTMENT OF THE ARMY
447TH SIGNAL BATTALION
15TH REGIMENTAL SIGNAL BRIGADE
FORT GORDON, GEORGIA 30905

REPLY TO
ATTENTION OF:

ATZH-TBC

1 August 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memorandum # 11 - Resiliency and Family Time (RAFT)

1. **Reference:** Memorandum, HQs, USASCoE & FG, 25 August 2010, Subject: Resiliency and Family Time (RAFT).
2. **Applicability.** This policy memorandum applies to all permanent party 447th Signal Battalion Service Members.
3. **Policy.** The RAFT will be observed via three distinct groups within the 447th Signal Battalion:
 - a. **Battalion Staff.** Under the control and supervision of the Battalion Executive Officer. The Battalion Executive Officer will further delegate control of personnel during RAFT down to the respective section OICs/NCOICs. Section OICs/NCOICs will ensure their respective sections maintain at least minimal coverage from 1500 - 1700 in order to allow RAFT to be observed.
 - b. **Information Technology Directorate (ITD) Personnel.** Personnel assigned to ITD will be managed by the ITD Course Director and ITD Sergeant Major.
 - c. **Company Cadre.** Company level cadre will be managed by the Company Commander and First Sergeant.
4. **Expectations.** In order to effectively execute the Commanding General's RAFT program, the following expectations are to be adhered to:
 - a. Mission takes priority over RAFT.
 - b. To ensure predictability for families, leaders will maintain a monthly rotating roster which designates weekly RAFT time for each member of the team.
 - c. Leaders will compensate Soldiers who miss RAFT due to mission, training, and duty requirements.

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- d. Every Soldier will be allotted 2 hours of RAFT per week.
5. This policy is effective upon signature and remains in effect until superseded or rescinded and applies to all units and directorates within the 447th Signal Battalion.
6. Point of contact for this memorandum is the undersigned at 791-5841.



DANIEL J. RUDER
LTC, SC
Commanding

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